

Table 1. Employment status and work characteristics of low-income Hispanic parents of children under age 18, by nativity status

	Fathers					Mothers				
	U.S.-born Hispanic	Foreign-born Hispanic	NH White	NH Black	Pairwise Significance	U.S.-born Hispanic	Foreign-born Hispanic	NH White	NH Black	Pairwise Significance
Parents of kids under 18 (n)	262	611	1,174	413		464	817	1,722	875	
Not employed	38.6%	16.9%	33.6%	42.3%	a, d, e, f	50.8%	62.4%	51.0%	47.8%	a, d, e
Employed	61.4%	83.1%	66.4%	57.7%	a, d, e, f	49.2%	37.7%	49.0%	52.2%	a, d, e
Employed parents of kids under 18 (n)	166	517	777	228		222	310	826	467	
Security										
Any involuntarily part-time job	5.5%	6.1%	5.5%	11.8%	e, f	12.9%	8.3%	6.7%	10.2%	b
Total number of current jobs										
1	96.9%	97.5%	95.8%	97.6%		98.0%	97.2%	94.5%	97.6%	
>1	3.1%	2.5%	4.2%	2.4%		2.0%	2.8%	5.5%	2.4%	
Time at longest current job (years)	4.2	5.0	5.9	4.0	b, d, e, f	3.0	4.0	3.9	3.4	a, b
Has had longest job less than 1 year	29.3%	23.0%	21.8%	29.7%		34.8%	27.7%	26.8%	29.7%	
Schedule										
Hours worked per week										
Average	37.45	38.87	37.92	35.25	e, f	31.35	32.22	31.41	33.50	f
<35	23.7%	17.7%	23.9%	32.1%	d, e, f	44.8%	42.4%	47.4%	40.1%	
35-40	59.1%	61.2%	49.7%	52.3%	b, d, e	48.3%	49.4%	43.2%	50.8%	
>40	17.2%	21.1%	26.4%	15.6%	b, f	7.0%	8.2%	9.4%	9.1%	
Type of work schedule										
Regular daytime, M-F	45.3%	51.4%	45.2%	35.9%	d, e, f	56.2%	47.8%	49.8%	42.7%	c, f
Regular daytime, with weekends	23.6%	26.3%	18.5%	20.5%	d	13.2%	23.5%	16.5%	21.1%	a, d, e

Table 1, cont. Employment status and work characteristics of low-income Hispanic parents of children under age 18, by nativity

	Fathers					Mothers				
	U.S.-born Hispanic	Foreign-born Hispanic	NH White	NH Black	Pairwise Significance	U.S.-born Hispanic	Foreign-born Hispanic	NH White	NH Black	Pairwise Significance
Type of work schedule										
Regular evening or night shift	12.8%	9.0%	11.4%	19.2%	e, f	11.9%	8.9%	10.4%	14.8%	e, f
Rotating shift	5.6%	3.4%	3.8%	4.2%		4.4%	4.9%	5.7%	6.7%	
Irregular	11.2%	7.9%	19.2%	17.0%	b, d, e	11.6%	12.0%	15.7%	11.3%	
Split shift or other schedule	1.5%	1.9%	1.9%	3.2%		2.6%	2.9%	1.9%	3.3%	
Any non-regular M-F work schedule	56.2%	49.0%	54.8%	64.5%	e, f	44.3%	52.6%	51.1%	57.9%	c, f
One-way commute time (minutes)	22.1	24.4	21.8	23.5	d	18.5	21.3	17.2	21.3	d
Earnings										
Total monthly earnings from all jobs	\$1,674	\$1,784	\$1,916	\$1,469	e, f	\$1,513	\$1,300	\$1,437	\$1,472	a, d, e
Benefits										
Access to employer-provided health insurance	50.0%	35.2%	54.8%	48.4%	a, d, e	56.3%	42.0%	59.5%	54.0%	a, d, e
Cumulative Job Stressors										
Average	1.9	2.0	1.9	2.1		1.7	1.9	1.7	1.9	c, d, f
0	6.5%	9.1%	13.6%	6.6%	b, d, f	18.0%	11.2%	15.3%	11.7%	b, d, f
1	33.4%	24.6%	25.9%	27.0%	a	30.3%	25.4%	32.9%	26.5%	a
2	34.5%	33.6%	30.9%	33.9%		26.4%	37.1%	30.2%	34.3%	
3+	25.6%	32.7%	29.7%	32.4%		25.3%	26.3%	21.7%	27.6%	

Source: 2014 Survey of Income and Program Participation, Wave 1

Notes: All pairwise differences indicated with the notation below are significant at $p < .05$. Low-income is defined as a family income below 200 percent of the federal poverty level

^a U.S.-born Hispanic versus foreign-born Hispanic

^b U.S.-born Hispanic versus non-Hispanic white

^c U.S.-born Hispanic versus non-Hispanic black

^d Foreign-born Hispanic versus non-Hispanic white

^e Foreign-born Hispanic versus non-Hispanic black

^f Non-Hispanic white versus non-Hispanic black