Exploring Career Trajectories: A Discussion of Academic and Non-Academic Pathways

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Who We Are and What We Do

- Conduct research and provide research-based information to inform ACF programs and policies supporting low-income Hispanic children and families around:
  - Poverty and self-sufficiency
  - Healthy marriage and responsible fatherhood
  - Early care and education

- We do this through:
  - Building research capacity
  - Dissemination and outreach
Research Capacity Building

Strengthen the capacity of the research field and expand the pipeline of scholars focused on Hispanic children and families.

• Provide resources to the field
• Support emerging scholars
• Engage key stakeholders
Disclaimer

The views expressed in this presentation do not necessarily reflect the views or policies of the Office of Planning, Research and Evaluation, the Administration for Children and Families, or the U.S. Department of Health and Human Services.
Goal of Today’s Webinar

Highlight various strategies and decision-making points along the path for both academic and non-academic career trajectories.
Diversity of Perspectives

- Resources
- Experiences
- Career Trajectory
- Decision Points
- Diversity
- Relationships
- Advice
- Barriers
Presenters

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Background & Career Trajectory:

- What were some of the **major events, key decision-making processes and mentoring relationships** that have influenced your own career trajectory?

- How did your own background as a **diverse scholar** play a role in your decision-making?

- What **strategies, resources and/or relationships** were most helpful in shaping your own career decision-making processes at different points in your career?

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Academic VS. Non-academic jobs:

- How and why did you make the decision to pursue a non-academic vs. an academic position?
- What is your perspective on some of the main differences and similarities between academic vs. non-academic jobs?
- What were some of the challenges/barriers you encountered as a diverse scholar?

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Advice for Junior Scholars or Faculty on Exploring Career Options:

What would be the **one piece of advice** (given your own experiences) that you’d share with someone that -

- Is trying to make the decision between an *academic* vs. *non-academic* trajectory?

- *Has committed to pursue a nonacademic position, but may be wondering how to navigate a world that is different from the one they were trained in?*

- *Is trying to navigate the process as a diverse scholar of color?*

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Q&A

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Thanks to our Funders!
Thank you!

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