



Exploring Career Trajectories: A Discussion of Academic and Non-Academic Pathways

Michael López, Ph.D., NORC at the University of Chicago

Lorena Aceves, M.A., Pennsylvania State University

Kevin Ferreira van Leer, Ph.D., California State University, Sacramento

Cynthia García Coll, Ph.D., University of Puerto Rico, Medical Science Campus

September 26, 2019

Tweet with us!

And follow us **@NRCHispanic** for discussion on this webinar and other topics important to low-income Hispanic children and families.



Tweet with us! #NRCHispanic

Who We Are and What We Do

- ❑ Conduct research and provide research-based information to inform ACF programs and policies supporting low-income Hispanic children and families around:
 - Poverty and self-sufficiency
 - Healthy marriage and responsible fatherhood
 - Early care and education

- ❑ We do this through:
 - Building research capacity
 - Dissemination and outreach



Research Capacity Building



Strengthen the capacity of the research field and expand the pipeline of scholars focused on Hispanic children and families.

- Provide resources to the field
- Support emerging scholars
- Engage key stakeholders



Center partners



COLLEGE OF
EDUCATION



THE UNIVERSITY of NORTH CAROLINA
GREENSBORO



Disclaimer



The views expressed in this presentation do not necessarily reflect the views or policies of the Office of Planning, Research and Evaluation, the Administration for Children and Families, or the U.S. Department of Health and Human Services.



Goal of Today's Webinar

Highlight various **strategies** and **decision-making points** along the path for both **academic** and **non-academic** career trajectories.



Diversity of Perspectives



Presenters



Michael López, Ph.D.

Vice President, Education and Child Development, NORC at the University of Chicago

Co-Principal Investigator, NRCHCF

Lopez-Michael@NORC.org



Lorena Aceves, M.A.

Doctoral Candidate at Pennsylvania State University



Kevin Ferreira van Leer, Ph.D.

Assistant Professor, California State University, Sacramento



Cynthia García Coll, Ph.D.

University of Puerto Rico, Medical Science Campus
Editor in Chief of Child Development

Tweet with us! #NRCHispanic

A special thanks to Rebecca Berger, Ana Leon-Santos, Katarina Yang, & Elizabeth Villegas for their behind the scenes support and contributions.



Background & Career Trajectory:

- *What were some of the **major events**, **key decision-making processes** and **mentoring relationships** that have influenced your own career trajectory?*
- *How did your own background as a **diverse scholar** play a role in your decision-making?*
- *What **strategies**, **resources** and/or **relationships** were most helpful in shaping your own career decision-making processes at different points in your career?*



Tweet with us! #NRCHispanic

Academic VS. Non-academic jobs:

- *How and why did you make the decision to pursue a **non-academic** vs. an **academic** position?*
- *What is your perspective on some of the main **differences** and **similarities** between academic vs. non-academic jobs?*
- *What were some of the **challenges/barriers** you encountered as a diverse scholar?*



Tweet with us! #NRCHispanic

Advice for Junior Scholars or Faculty on Exploring Career Options:

*What would be the **one piece of advice** (given your own experiences) that you'd share with someone that -*

- Is trying to make the decision between an **academic vs. non-academic** trajectory?*
- has committed to pursue a **nonacademic position**, but may be wondering how to navigate a world that is different from the one they were trained in?*
- is trying to navigate the process as a **diverse scholar of color**?*



Tweet with us! #NRCHispanic

Q&A



Tweet with us! #NRCHispanic



Thanks to our Funders!



ADMINISTRATION FOR
CHILDREN & FAMILIES

 **OPRE**

Thank you!



Michael López – Lopez-Michael@NORC.org

Cynthia García Coll - Cynthia.GarciaColl@upr.edu

Kevin Ferreira van Leer - K.FerreiravanLeer@csus.edu

Lorena Aceves - lqa5151@psu.edu



www.HispanicResearchCenter.org



Join our Collaborative Mentoring/Networking forum on LinkedIn for emerging scholars <https://lnkd.in/d39EgrQ>



@NRCHispanic

National Research Center on Hispanic Children & Families

